



# Data protection policy

## SiteOne Privacy Policy and Information Security Management System

In order to ensure our business objectives, activities and compliance with legislative requirements, we create, process and maintain information of various nature that requires ensuring its security.

By information security we mean the process of ensuring that information is protected to the necessary level in terms of confidentiality, integrity and availability.

SiteOne's primary objectives are to ensure information security through reasonable and appropriate measures that will protect information to provide an appropriate level of assurance to job applicants and our business partners. This objective is met by building, implementing, operating, monitoring, maintaining and continuously improving a documented information security management system in the context of SiteOne's business activities and risks.

The Information Security Policy and related documentation is binding on all SiteOne employees with access to protected information, regardless of their position, title or role within the company.

Information Security Guiding Principles and Principles:

- Compliance with legislative and contractual requirements for information security;
- Ensuring systematic training and upskilling of employees in information security; Integrating information security into job responsibilities;
- Conducting identification of security incidents and taking effective measures to improve information security; regularly monitoring, evaluating and updating security risk analysis; and Preventing the misuse or loss of information - defining responsibilities and how to protect access to information and the areas where protected information is located;
- Continuously monitoring the latest security threats and trends in defending against them to provide a means of meeting information security objectives and, by regularly reviewing them, directing SiteOne to continuously improve the effectiveness of its information security management system.

This policy is elaborated in the company's work procedures and rules with the establishment of employee responsibilities. It is the intent of SiteOne management to promote the goals and principles of information security.

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**Jan Bezděk**

**CEO and the owner of SiteOne, s.r.o.**

